

18 October 2013

Companies Announcement Office Australian Securities Exchange 20 Bridge Street Sydney NSW 2000

Dear Sir/Madam

## Results of Resolutions and Proxy Information – 2013 Annual General Meeting

As required by Listing Rule 3.13.2, we advise that the following Resolutions were passed by shareholders at the 2013 Annual General Meeting held in Brisbane today:

#### 2. Election of Directors

## 2.1 Leigh Clifford - Ordinary Resolution

"That, Leigh Clifford, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

## 2.2 Paul Rayner - Ordinary Resolution

"That, Paul Rayner, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

#### 2.3 Maxine Brenner – Ordinary Resolution

"That, Maxine Brenner, a Non-Executive Director appointed by the Directors on 29 August 2013 pursuant to clause 6.5(a) of the Constitution and retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

## 2.4 Jacqueline Hey – Ordinary Resolution

"That, Jacqueline Hey, a Non-Executive Director appointed by the Directors on 29 August 2013 pursuant to clause 6.5(a) of the Constitution and retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."



## 3. Non-Executive Directors' Fee Pool Increase – Ordinary Resolution

"That, the maximum aggregate amount payable to Non-Executive Directors of Qantas Airways Limited by way of Directors' fees be increased from \$2,500,000 to \$2,750,000, per annum."

# 4. Participation of the Chief Executive Officer, Alan Joyce, in the Long Term Incentive Plan – Ordinary Resolution

"That, Alan Joyce, the Chief Executive Officer of Qantas Airways Limited, is permitted to participate in the Qantas Long Term Incentive Plan as is contemplated by the Explanatory Notes accompanying the 2013 Notice of Meeting."

## 5. Remuneration Report – Advisory Resolution

"That, the Remuneration Report for the year ended 30 June 2013 (set out in the Directors' Report) is adopted."

The above Resolutions were decided on a Poll. As required by section 251AA(1)(a) of the Corporations Act, the following Proxy Information is provided:

	TOTAL NUMBER OF PROXY VOTES				
	FOR	AGAINST	ABSTAIN	OPEN (BOARD)	OPEN (OTHER)
RE-ELECTION OF LEIGH CLIFFORD	1,609,388,871	6,961,995	1,117,042	4,443,044	1,354,691
RE-ELECTION OF PAUL RAYNER	1,608,366,196	7,806,020	1,258,897	4,454,021	1,380,096
ELECTION OF MAXINE BRENNER	1,610,064,415	5,934,456	1,423,320	4,469,723	1,373,316
ELECTION OF JACQUELINE HEY	1,609,135,852	6,885,856	1,373,267	4,493,372	1,373,316
NON-EXECUTIVE DIRECTORS' FEE POOL INCREASE	1,599,493,851	16,907,158	1,488,023	1,744,033	1,240,232
PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	1,479,340,040	137,488,104	1,035,939	1,743,605	1,266,110
REMUNERATION REPORT	1,601,406,426	13,979,328	2,163,005	1,819,067	1,303,199

As required by section 251AA(1)(b) of the Corporations Act, the following information in relation to the Poll is provided:

	TOTAL NUMBER OF VOTES CAST ON THE POLLS				
	FOR	AGAINST	ABSTAIN		
RE-ELECTION OF LEIGH CLIFFORD	1,619,728,054	7,028,903	1,134,061		
RE-ELECTION OF PAUL RAYNER	1,618,629,763	7,913,025	1,279,417		
ELECTION OF MAXINE BRENNER	1,620,461,552	6,005,936	1,426,339		
ELECTION OF JACQUELINE HEY	1,619,540,801	6,969,445	1,380,014		
NON-EXECUTIVE DIRECTORS' FEE POOL INCREASE	1,602,863,303	17,115,769	1,832,527		
PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	1,482,162,495	138,930,905	1,043,629		
REMUNERATION REPORT	1,603,636,231	15,450,910	2,515,811		

Yours faithfully

Taryn Morton Company Secretary