



21 October 2004

Companies Announcement Office  
Australian Stock Exchange Limited  
20 Bridge Street  
Sydney NSW 2000

Dear Sir

### **Results of Resolutions and Proxy Information - 2004 Annual General Meeting**

As required by Listing Rule 3.13.2, we advise that the following Ordinary Resolutions were passed by shareholders at the 2004 Annual General Meeting held in Brisbane today:

#### **3. Election of Directors**

##### **3.1 Margaret Jackson**

"That, Margaret Jackson, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

##### **3.2 Mike Codd**

"That, Mike Codd, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

##### **3.3 Patricia Cross**

"That, Patricia Cross, a Non-Executive Director appointed by the Directors on 1 January 2004 pursuant to Clause 6.5(a) of the Constitution and retiring in accordance with the Constitution, being eligible, is elected as a Non-Executive Director of Qantas Airways Limited."

##### **3.4 James Packer**

"That, James Packer, a Non-Executive Director appointed by the Directors on 1 March 2004 pursuant to Clause 6.5(a) of the Constitution and retiring in accordance with the Constitution, being eligible, is elected as a Non-Executive Director of Qantas Airways Limited."

#### **4. Non-Executive Directors' Fees**

"That, the maximum aggregate amount payable to Non-Executive Directors by way of Directors' fees be increased from \$1,500,000 to \$2,500,000 per annum."

#### **5. Qantas Deferred Share Plan – Executive Director Participation**

##### **5.1 Participation in the Qantas Deferred Share Plan by Geoff Dixon**

"That, pursuant to Listing Rule 10.14 and under the Terms & Conditions of the Qantas Deferred Share Plan, Geoff Dixon, the Chief Executive Officer, is permitted to participate in the Qantas Deferred Share Plan as is contemplated by the explanatory letter accompanying the 2004 Notice of Meeting."

**Qantas Airways Limited**

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## 5.2 Participation in the Qantas Deferred Share Plan by Peter Gregg

“That, pursuant to Listing Rule 10.14 and under the Terms & Conditions of the Qantas Deferred Share Plan, Peter Gregg, the Chief Financial Officer, is permitted to participate in the Qantas Deferred Share Plan as is contemplated by the explanatory letter accompanying the 2004 Notice of Meeting.”

The above Resolutions were decided on a Poll. As required by section 251AA(1)(a) of the Corporations Act, the following Proxy Information is provided:

	TOTAL NUMBER OF PROXY VOTES				
	FOR	AGAINST	ABSTAIN	OPEN (BOARD)	OPEN (OTHER)
RE-ELECTION OF MARGARET JACKSON	832,872,747	12,514,752	1,797,615	59,874,281	1,844,664
RE-ELECTION OF MIKE CODD	823,691,920	15,348,492	8,053,592	60,142,131	1,858,386
ELECTION OF PATRICIA CROSS	843,163,572	6,758,802	2,843,240	60,266,895	1,860,882
ELECTION OF JAMES PACKER	808,164,205	31,277,546	7,755,647	59,995,399	1,711,528
NON-EXECUTIVE DIRECTORS' FEES	771,500,268	72,668,213	3,172,851	49,397,790	1,706,511
PARTICIPATION IN THE QANTAS DEFERRED SHARE PLAN BY GEOFF DIXON	747,098,407	91,488,770	8,884,361	49,338,991	1,770,534
PARTICIPATION IN THE QANTAS DEFERRED SHARE PLAN BY PETER GREGG	746,136,635	91,904,764	9,275,369	49,346,501	1,780,589

As required by section 251AA(1)(b) of the Corporations Act, the following information in relation to the Poll is provided:

	TOTAL NUMBER OF VOTES CAST ON THE POLLS		
	IN FAVOUR	AGAINST	ABSTAIN
RE-ELECTION OF MARGARET JACKSON	894,213,904	14,347,345	1,810,223
RE-ELECTION OF MIKE CODD	887,075,717	15,425,132	8,061,085
ELECTION OF PATRICIA CROSS	906,642,799	6,837,880	2,879,236
ELECTION OF JAMES PACKER	869,419,801	33,073,100	7,874,468
NON-EXECUTIVE DIRECTORS' FEES	821,848,563	74,588,518	3,189,494
PARTICIPATION IN THE QANTAS DEFERRED SHARE PLAN BY GEOFF DIXON	798,157,144	91,657,987	8,888,601
PARTICIPATION IN THE QANTAS DEFERRED SHARE PLAN BY PETER GREGG	797,183,814	92,084,865	9,282,967

Yours faithfully

Brett Johnson