

29 October 2010

Companies Announcement Office Australian Securities Exchange 20 Bridge Street Sydney NSW 2000

Dear Sir/Madam

# Results of Resolutions and Proxy Information - 2010 Annual General Meeting

As required by Listing Rule 3.13.2, we advise that the following Resolutions were passed by shareholders at the 2010 Annual General Meeting held in Adelaide today:

### 2. Election of Directors

#### 2.1 Leigh Clifford - Ordinary Resolution

"That, Leigh Clifford, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

#### 2.2 Patricia Cross – Ordinary Resolution

"That, Patricia Cross, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

#### 2.3 Paul Rayner - Ordinary Resolution

"That, Paul Rayner, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

# 3. Participation of the Chief Executive Officer, Alan Joyce, in the Long Term Incentive Plan – Ordinary Resolution

"That, Alan Joyce, the Chief Executive Officer, is permitted to participate in the Qantas Long Term Incentive Plan as is contemplated by the explanatory letter accompanying the 2010 Notice of Meeting."

# 4. Remuneration Report – Advisory Resolution

"That the Remuneration Report for the year ended 30 June 2010 (set out in the Directors' Report) is adopted."

#### 5. Amendments to the Constitution – Special Resolution

"That the Constitution of Qantas Airways Limited is amended as follows:

- a. replace the words "Australian Stock Exchange Limited" with "ASX Limited" in the definition of "Exchange";
- b. delete clause 7.3 relating to the Chief Financial Officer; and
- c. delete the words "Chief Financial Officer" in clause 7.6(a)."

# **Qantas Airways Limited**

The above Resolutions were decided on a Poll. As required by section 251AA(1)(a) of the Corporations Act, the following Proxy Information is provided:

|   | TOTAL NUMBER OF PROXY VOTES |            |            |                 |                 |
|---|-----------------------------|------------|------------|-----------------|-----------------|
|   | FOR                         | AGAINST    | ABSTAIN    | OPEN<br>(BOARD) | OPEN<br>(OTHER) |
| RE-ELECTION OF<br>LEIGH CLIFFORD  | 1,510,963,513               | 4,080,768  | 1,563,076  | 7,033,565       | 2,249,022       |
| RE-ELECTION OF PATRICIA CROSS   | 1,505,358,672               | 9,715,521  | 1,509,357  | 7,057,392       | 2,249,022       |
| RE-ELECTION OF PAUL RAYNER  | 1,505,234,366               | 9,616,243  | 1,682,029  | 7,105,220       | 2,252,086       |
| PARTICIPATION OF THE<br>CHIEF EXECUTIVE<br>OFFICER, ALAN JOYCE,<br>IN THE LONG TERM<br>INCENTIVE PLAN | 1,494,349,573               | 20,423,393 | 2,001,423  | 2,523,480       | 2,075,738       |
| REMUNERATION REPORT   | 1,500,848,093               | 11,846,241 | 3,814,494  | 7,264,377       | 2,095,879       |
| AMENDMENTS TO THE CONSTITUTION  | 1,493,724,830               | 4,292,688  | 12,342,349 | 7,464,464       | 2,247,294       |

As required by section 251AA(1)(b) of the Corporations Act, the following information in relation to the Poll is provided:

|   | TOTAL NUMBER OF VOTES CAST ON THE POLLS |            |            |  |  |
|---|---|------------|------------|--|--|
|   | FOR                                     | AGAINST    | ABSTAIN    |  |  |
| RE-ELECTION OF<br>LEIGH CLIFFORD  | 1,521,161,855                           | 4,115,753  | 1,566,133  |  |  |
| RE-ELECTION OF<br>PATRICIA CROSS  | 1,515,581,260                           | 9,751,320  | 1,511,181  |  |  |
| RE-ELECTION OF PAUL RAYNER  | 1,515,482,581                           | 9,669,340  | 1,691,820  |  |  |
| PARTICIPATION OF THE<br>CHIEF EXECUTIVE<br>OFFICER, ALAN JOYCE,<br>IN THE LONG TERM<br>INCENTIVE PLAN | 1,499,541,211                           | 20,577,278 | 2,030,326  |  |  |
| REMUNERATION REPORT   | 1,508,404,611                           | 14,104,531 | 3,830,587  |  |  |
| AMENDMENTS TO THE CONSTITUTION  | 1,504,348,945                           | 4,321,687  | 12,346,864 |  |  |

Yours faithfully

Cassandra Hamlin