

23 October 2015

Market Announcements Office Australian Securities Exchange 20 Bridge Street Sydney NSW 2000

Dear Sir/Madam

#### Results of Resolutions and Proxy Information – 2015 Annual General Meeting

As required by Listing Rule 3.13.2, we advise that the following Resolutions were passed by shareholders at the 2015 Annual General Meeting held in Perth today:

#### 2. Election of Directors

#### 2.1 Leigh Clifford – Ordinary Resolution

"That Leigh Clifford, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

#### 2.2 William Meaney – Ordinary Resolution

"That William Meaney, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

#### 2.3 Paul Rayner – Ordinary Resolution

"That Paul Rayner, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited."

#### 2.4 Todd Sampson – Ordinary Resolution

"That Todd Sampson, a Non-Executive Director appointed by the Directors on 25 February 2015 pursuant to clause 6.5(a) of the Constitution, retiring in accordance with the Constitution, being eligible, is elected as a Non-Executive Director of Qantas Airways Limited."



Qantas Airways Limited ABN 16 009 661 901 10 Bourke Road Mascot NSW 2020 Australia Telephone +61 2 9691 3636

# 3. Participation of the Chief Executive Officer, Alan Joyce, in the Long Term Incentive Plan – Ordinary Resolution

"That Alan Joyce, the Chief Executive Officer of Qantas Airways Limited, is permitted to participate in the Qantas Long Term Incentive Plan as is contemplated by the Explanatory Notes accompanying the 2015 Notice of Meeting."

#### 4. Remuneration Report – Advisory Resolution

"That the Remuneration Report for the year ended 30 June 2015 (set out in the Directors' Report) is adopted."

### 5. Return of Capital

"That, conditional on the passing of the resolution proposed in Item 6 (Share Consolidation), approval is given for the share capital of Qantas to be reduced by approximately \$505 million, to be effected by Qantas paying each shareholder (as at the record date of 4pm AEDT on Thursday 29 October 2015) the amount of 23 cents for each share held at that time."

#### 6. Share Consolidation

"That, conditional on the passing of the resolution proposed in Item 5 (Return of Capital to Shareholders), with effect from 30 October 2015, the share capital of Qantas will be consolidated through the conversion of each share into 0.939 of a share, and that any resulting fractions of a share held by shareholder be rounded up to the next whole number of shares."

The above Resolutions were decided on a Poll. The information required to be provided in accordance with section 251AA(2) *Corporations Act 2001* (Cth) is set out the Attachment.

Yours faithfully

Andrew Finch

General Counsel & Company Secretary

**Qantas Airways Limited** 

# **ATTACHMENT**

# **QANTAS ANNUAL GENERAL MEETING 2015**

# **Proxy Votes and Votes Cast on Poll**

	TOTAL NUMBER OF PROXY VOTES LODGED			
	FOR	AGAINST	ABSTAIN	OPEN
RE-ELECTION OF LEIGH CLIFFORD	1,431,696,859	3,804,380	6,584,884	7,498,249
RE-ELECTION OF WILLIAM MEANEY	1,431,908,341	3,293,806	6,715,055	7,670,872
RE-ELECTION OF PAUL RAYNER	1,432,011,640	3,302,503	6,692,918	7,580,863
ELECTION OF TODD SAMPSON	1,397,043,012	38,184,127	6,687,240	7,672,628
PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	1,418,029,308	16,919,657	7,020,157	7,208,652
REMUNERATION REPORT	1,410,458,551	22,070,655	9,160,369	7,493,290
RETURN OF CAPITAL	1,431,519,203	2,154,438	8,501,424	7,411,795
SHARE CONSOLIDATION	1,431,521,631	3,678,979	6,817,365	7,568,885

	TOTAL NUMBER OF VOTES CAST ON THE POLLS			
	FOR	AGAINST	ABSTAIN	
RE-ELECTION OF LEIGH CLIFFORD	1,445,280,539	3,815,232	6,603,497	
RE-ELECTION OF WILLIAM MEANEY	1,444,687,601	4,300,487	6,717,625	
RE-ELECTION OF PAUL RAYNER	1,445,581,327	3,331,343	6,723,966	
ELECTION OF TODD SAMPSON	1,410,730,092	38,216,065	6,739,450	
PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	1,424,568,312	17,847,346	7,090,468	
REMUNERATION REPORT	1,417,344,494	22,989,282	9,177,466	
RETURN OF CAPITAL	1,445,031,269	2,190,304	8,501,424	
SHARE CONSOLIDATION	1,445,169,708	3,687,352	6,846,104	