



4 November 2022

Market Announcements Office
Australian Securities Exchange

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Results of Resolutions and Proxy Information – 2022 Annual General Meeting

As required by Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act, the results of Qantas Airways Limited's Annual General Meeting held on 4 November 2022 are set out in the attached document.

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Authorised for release by the Group General Counsel and Company Secretary



QANTAS AIRWAYS LIMITED
Annual General Meeting
Friday, 04 November 2022
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)		Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	For	Against	Abstain*	Carried / Not Carried	
2.1 RE-ELECTION OF NON-EXECUTIVE DIRECTOR RICHARD GOYDER	Ordinary	1,128,741,738 97.98%	21,878,674 1.90%	1,398,632 0.12%	93,967	5,038,163	1,794,056	1,139,193,555 97.96%	23,697,636 2.04%	109,455	Carried	n/a
2.2 RE-ELECTION OF NON-EXECUTIVE DIRECTOR MAXINE BRENNER	Ordinary	1,119,896,182 97.21%	30,699,856 2.66%	1,406,766 0.12%	110,207	4,964,937	1,867,282	1,130,237,349 97.20%	32,599,002 2.80%	126,902	Carried	n/a
2.3 RE-ELECTION OF NON-EXECUTIVE DIRECTOR JACQUELINE HEY	Ordinary	1,124,854,860 97.64%	25,727,696 2.23%	1,414,031 0.12%	116,424	5,007,250	1,824,969	1,135,256,987 97.63%	27,586,315 2.37%	129,343	Carried	n/a
3.1 PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE RECOVERY RETENTION PLAN	Ordinary	1,015,118,760 90.25%	108,583,877 9.65%	1,087,280 0.10%	27,296,461	3,501,806	3,330,413	1,020,010,541 90.10%	112,035,281 9.90%	27,323,725	Carried	n/a
3.2 PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG-TERM INCENTIVE PLAN	Ordinary	1,141,258,697 99.11%	9,179,191 0.80%	1,086,659 0.09%	561,831	3,404,379	3,427,840	1,146,071,577 98.90%	12,720,571 1.10%	577,399	Carried	n/a
4 REMUNERATION REPORT	Ordinary	1,020,665,591 90.75%	102,635,337 9.13%	1,386,217 0.12%	27,399,233	3,404,522	3,426,640	1,025,837,700 90.62%	106,144,387 9.38%	27,384,816	Carried	NO

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.